

TL Rail & Construction are committed to providing safe and healthy working conditions in accordance with the relevant statutory provisions and to taking all reasonably practicable measures to avoid risk to our employees or others that may be affected by our works.

This policy statement and supporting management system has the approval of the Managing Director, who will ensure that appropriate resources are available and facilitate a culture of continual improvement in health and safety performance.

All significant workplace hazards will be identified and evaluated to ensure that appropriate risk control measures are in place, and that risk is reduced to tolerable levels; information on significant risk will be communicated to all those who may be affected. All accidents and near miss incidents will be investigated so lessons can be learnt, and measures can be taken to prevent recurrence.

Our management and supervisory staff have the responsibility for implementing this policy throughout the company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

To support the delivery of the above commitments we maintain a management system that is in-line with the requirements of ISO 45001:2018 and we will ensure that we will:

- consult with our employees on matters affecting their health & safety,
- provide and maintain safe plant and equipment,
- ensure safe handling and use of substances,
- provide information, instruction, and supervision for employees,
- provide safe working conditions and suitable facilities including welfare arrangements,
- ensure all employees are competent to do their task and to give them adequate training,
- seek to prevent accidents and cases of work-related ill health,
- make this policy and supporting management system available to interested parties,
- review and revise this policy as necessary at regular intervals.

All employees and sub-contractors are expected to co-operate in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

We communicate this policy to all interested parties. This policy is presented at new employee induction, through toolbox talks, is displayed in the office, and is made available to external interested parties.

We review our adherence to the above objectives and safety performance through the management review process with the aim to continually improve.

We will also work in accordance with the Railway Industry Group, Network Rail and London Underground Company Standards.

We will review this policy as part of change planning, post-incident, lessons learnt / knowledge transfer and annually.



**Michael Richards**  
**Managing Director**  
**1<sup>st</sup> January 2024**